Mr. Nolan offered the following Resolution and moved its adoption:

R-07-200 RESOLUTION AUTHORIZING SETTLEMENT AGREEMENT WITH MICHAEL FRANKLIN

WHEREAS, a dispute has arisen between the Borough of Highlands ("Borough") and a former volunteer with the Highlands First Aid Squad, Michael Franklin ("Franklin") concerning his removal from the First Aid Squad; and

WHEREAS, there is presently pending a lawsuit filed in the Superior Court of New Jersey, Monmouth County, Docket Number L-3298-07; and

WHEREAS, representatives of the Borough and Franklin have been engaged in discussions in a good faith attempt to resolve this litigation; and

WHEREAS, those negotiations have resulted in a proposed Settlement Agreement that resolves all issues between the parties; and

WHEREAS, the Borough Administrator and the Borough's Attorney are satisfied with the terms contained in the aforementioned Settlement Agreement; and

WHEREAS, the Mayor and Borough Council of the Borough of Highlands believe that adoption of this Agreement is in the best interest of the Borough; now therefore

IT IS HEREBY RESOLVED this 5th day of December, 2007 that the Borough approves the settlement of the litigation matter pursuant to the terms of the executed Release; and it is

FUTHER RESOLVED, that a payment in the amount of \$15,000 is authorized as the final settlement payment in this matter.

Seconded by Mr. Caizza and adopted on the following roll call vote:

ROLL CALL:

AYES: Mr. Nolan, Mr. Caizza, Mr. Urbanski

NAYES: None

ABSENT: Miss Thomas, Mayor O'Neil

ABSTAIN: None

Date: December 5, 2007

NINA LIGHT FLANNERY

Borough Clerk

I, Clerk/Deputy Clerk, do hereby certify this to be a true

copy of the Resolution adopted by the Governing Body of the Borough of Highlands on

December 5, 2007.